

2020 W-4MN, Minnesota Employee Withholding Allowance/Exemption Certificate

Employees

Complete Form W-4MN so that your employer can withhold the ow-4MN each year and when your personal or financial situation of		income tax	Trom your pay. Conside	er completing a new Form
Employee's First Name and Initial Last Name		Em	ployee's Social Security Numb	er
Permanent Address		Ma	rital Status (Check one): Single; Married, but legally s Spouse is a nonresident alier	
City State	e ZIP Code		Married	
Read instructions on back. Complete Section 1 OR Section 2, the	an sign and give th	e complete	Married, but withhold at high	
Do not complete both Section 1 and Section 2. Completing both				
☐ Section 1 — Determining Minnesota Allowances				
A Enter "1" for yourself if no one else can claim you as a dep	endent		A	
B Enter "1" if any of the following apply:			B	
 You are single and have only one job 				
You are married, have only one job, and your spouse do				
 Your wages from a second job or your spouse's wages a C Enter "1" for your spouse. You may choose to enter "0" if y 		d have eith	ner 3	
working spouse or more than one job. (Entering "0" may h	•			
D Enter the number of dependents (other than your spouse				
E Enter "1" if you will file as Head of Household (see instruct	*			
F Total number of allowances claimed. Add steps A through				
If you plan to itemize deductions on your 2020 Minnesota				
Itemized Deductions and Additional Income Worksheet			F	
☐ Section 2 — Exemption From Minnesota Withholding				
Complete Section 2 if you claim to be exempt from Minnesota		olding (see	Section 2 instructions f	for qualifications). If applicable,
check one box below to indicate why you believe you are exer	•			
☐ A I meet the requirements and claim exempt from both fe				
■ B Even though I did not claim exempt from federal withho	olding, I claim exen	npt from M	innesota withholding, l	pecause of all of the following:
I had no Minnesota income tax liability last year	is all d			
I received a refund of all Minnesota income tax with				
 I expect to have no Minnesota income tax liability thi C All of the following are true: 	is year			
My spouse is a military service member assigned to a	a military location	in Minneso	t->	
My domicile (legal residence) is in another state	i mintary rocation	III IAIIIIIIE20	ita	
I am in Minnesota solely to be with my spouse. My si	tate of domicile is			
D I am an American Indian that resides and works on a res				
☐ E I am a member of the Minnesota National Guard or an		litary mem	ber and claim exempt f	rom Minnesota withholding
on my military pay.	,	,		
☐ F I receive a military pension or other military retirement	pay as calculated	under U.S.	Code, title 10, sections	1401 through 1414, 1447
through 1455, and 12733 and I claim exempt from Minr				-
Minnesota Allowances and Additional Withholding				
1 Minnesota Allowances. Enter Step F from Section 1 above or	Step 10 of the Ite	mized Ded	uctions Worksheet 1	
2 Additional Minnesota withholding you want deducted each p	pay period (see inst	ructions) .		
I certify that all information provided in Section 1 OR Section 2 is	correct. understa	nd there is	a \$500 penalty for filing	a a false Form W-4MN.
Employee's Signature Date			Daytime Phone	, . ,
Employees: Give the completed form to your employer.				
Employers	f.4: f	.1		
See the employer instructions to determine if you must send a co	opy of this form to	the Minne	sota Department of Rev	venue. If required, enter your
information below and mail this form to the address in the instrueach required Form W-4MN not filed with us. Keep a copy for yo	ur records	e iorins are	e considered invalid.) W	e may assess a \$50 penalty for
Name of Employer	ui records.	Federal Em-	ployer ID Number (FEIN)	Minnereta Tay ID Number
		reueral Emp	noyel to Humber (PEIN)	Minnesota Tax ID Number
Address	City		State	ZIP Code
F				

Form W-4

Department of the Treasury Internal Revenue Service

Employee's Withholding Certificate

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer.

► Your withholding is subject to review by the IRS.

OMB No. 1545-0074

2020

Step 1:	(a) First name and middle initial	Last name	(1)) Soci	al security number					
nter ersonal	nai car				Does your name match the ime on your social security ind? If not, to ensure you get					
formation	City or town, state, and ZIP code	SA at 8	edit for your earnings, contact A at 800-772-1213 or go to ww.ssa.gov.							
	(c) Single or Married filing separately									
	 Married filing jointly (or Qualifying widow(er)) Head of household (Check only if you're unman 	ried and pay more than half the costs of keep	ing up a home for yourse	elf and a	a qualifying individual.)					
omplete Ste laim exemption	ps 2–4 ONLY if they apply to you; otherwison from withholding, when to use the online e	estimator, and privacy.	AND THE PROPERTY OF THE							
Step 2: Multiple Jobs	Complete this step if you (1) hold mo also works. The correct amount of wit	ore than one job at a time, or (2) a hholding depends on income earn	are married filing jo ned from all of these	ointly a e jobs	and your spouse					
r Spouse	Do only one of the following.			-1.04	0 4): 0#					
Vorks	(a) Use the estimator at www.irs.gov/	W4App for most accurate withhold	ding for this step (a	and St	eps 3–4), or					
	(b) Use the Multiple Jobs Worksheet on	page 3 and enter the result in Step 4((c) below for roughly	accur	ate withholding, or					
	(c) If there are only two jobs total, you is accurate for jobs with similar pay	(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld								
		Form W-4 for all other jobs. If you	u (or your spouse)	have	self-employment					
	TIP: To be accurate, submit a 2020 income, including as an independent	contractor, use the estimator.								
Complete Stope most accu	income, including as an independent eps 3-4(b) on Form W-4 for only ONE of the rate if you complete Steps 3-4(b) on the Form	ese jobs. Leave those steps blank n W-4 for the highest paying job.)	k for the other jobs							
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General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505.

Exemption from withholding. You may claim exemption from withholding for 2020 if you meet both of the following conditions: you had no federal income tax liability in 2019 and you expect to have no federal income tax liability in 2020. You had no federal income tax liability in 2019 if (1) your total tax on line 16 on your 2019 Form 1040 or 1040-SR is zero (or less than the sum of lines 18a, 18b, and 18c), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2020 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 16, 2021.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- Expect to work only part of the year;
- Have dividend or capital gain income, or are subject to additional taxes, such as the additional Medicare tax;
- 3. Have self-employment income (see below); or
- 4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2020 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

oles; or, you can use the	e online withholding estimator at www.e.gov.		
job, find the amount	ave two jobs or you're married filing jointly and you and your spouse each have one on the trom the appropriate table on page 4. Using the "Higher Paying Job" row and the olumn, find the value at the intersection of the two household salaries and enter . Then, skip to line 3	\$	
Three jobs. If you 2c below. Otherwi	and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and se, skip to line 3.		
paying job in t	the "Higher Paying Job" row and the annual wages from the highest he "Higher Paying Job" row and the annual wages for your next highest paying job Paying Job" column. Find the value at the intersection of the two household salaries value on line 2a	a S	5
wages in the Paying Job" c	al wages of the two highest paying jobs from line 2a together and use the total as the "Higher Paying Job" row and use the annual wages for your third job in the "Lower olumn to find the amount from the appropriate table on page 4 and enter this amount	2b	\$
c Add the amou	ants from lines 2a and 2b and enter the result on line 2c	2c	\$
	r of pay periods per year for the highest paying job. For example, if that job pays if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3	658, 8 58 958, 87 5 666, 856 986, 85 5 606, 858
4 Divide the annu amount here and amount you wan	al amount on line 1 or line 2c by the number of pay periods on line 3. Enter this I in Step 4(c) of Form W-4 for the highest paying job (along with any other additional t withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		esperate a period
1 Enter an estimat deductions may taxes (up to \$10	e of your 2020 itemized deductions (from Schedule A (Form 1040 or 1040-SR)). Such include qualifying home mortgage interest, charitable contributions, state and local ,000), and medical expenses in excess of 10% of your income	1	\$
2 Enter: { • \$24 • \$18 • \$12	,800 if you're married filing jointly or qualifying widow(er) 6,650 if you're head of household 2,400 if you're single or married filing separately	2	\$
3 If line 1 is greate	er than line 2, subtract line 2 from line 1. If line 2 is greater than line 1, enter "-0-"	3	\$
	ate of your student loan interest, deductible IRA contributions, and certain other om Schedule 1 (Form 1040 or 1040-SR)). See Pub. 505 for more information	4	\$
	4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

orm W-4 (202	20)			Marria	d Filing	lointly o	Qualify	ing Wide	ow(er)				
				marne	Lower	Paying Jo	b Annual	Taxable \	Nage & S	alary			
Higher Payi Annual Ta	xable			-,-					\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 3 109,999	120,000
Wage & S	Salary	9,999	,	29,999		\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,210	\$1,870	\$1,870
\$0 -	9,999	\$0	\$220	\$850	\$900	2,220	2,220	2,220	2,220	2,410	3,410	4,070	4,070
\$10,000 -	19,999	220	1,220	1,900	2,100	3,050	3,050	3,050	3,240	4,240	5,240	5,900	5,900
\$20,000 -	29,999	850	1,900	2,730	2,930	3,250	3,250	3,440	4,440	5,440	6,440	7,100	7,100
\$30,000 -	39,999	900	2,100	2,930	3,130		3,570	4,570	5,570	6,570	7,570	8,220	8,220
\$40,000 -	49,999	1,020	2,220	3,050	3,250	3,370 3,570	4,570	5,570	6,570	7,570	8,570	9,220	9,220
\$50,000 -	59,999	1,020	2,220	3,050	3,250	4,570	5,570	6,570	7,570	8,570	9,570	10,220	10,220
\$60,000 -	69,999	1,020	2,220	3,050	4,440	5,570	6.570	7,570	8,570	9,570	10,570	11,220	11,240
\$70,000 -		1,020	2,220	3,240	6,290	7,420	8,420	9,420	10,420	11,420	12,420	13,260	13,460
\$80,000 -	-	1,060	3,260	5,090	7,100	8,220	9,320	10,520	11,720	12,920	14,120	14,980	15,180
\$100,000 -		1,870	4,070	5,900	7,100	9,190	10,390	11,590	12,790	13,990	15,190	16,050	16,250
\$150,000 -		2,040	4,440	6,470	7,870	9,190	10,390	11,590	12,790	13,990	15,520	17,170	18,170
\$240,000 -	AND DESCRIPTION OF THE PERSON NAMED IN	2,040	4,440	6,470		9,190	10,390	11,590	13,120	15,120	17,120	18,770	19,770
\$260,000 -		2,040	4,440	6,470	7,870	9,190	10,720	12,720	14,720	16,720	18,720	20,370	21,370
\$280,000 -		2,040	4,440	6,470	7,870	10,320	12,320	14,320	16,320	18,320	20,320	21,970	22,970
\$300,000 -		2,040	4,440	6,470	8,200	13,070	15,070	17,070	19,070	21,290	23,590	25,540	26,840
\$320,000 -		2,720	5,920	8,750	10,950	14,530	16,830	19,130	21,430	23,730	26,030	27,980	29,280
\$365,000 -	- 524,999	2,970	6,470	9,600	12,100	15,500	18.000	20,500	23,000	25,500	28,000	30,150	31,650
\$525,000 a	and over	3,140	6,840	10,170	12,870 Single o	- Marrie			_				
					Single 0	er Paying	Job Annu	al Taxable	Wage &	Salary			
Higher Pa			Τ			1	\$50,000 -	\$60,000		- \$80,000		- \$100,000	- \$110,000
Annual T	Taxable	\$0 -	\$10,000 - 19,999	\$20,000 -	\$30,000 - 39,999	\$40,000 - 49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
Wage &	-	9,999	-		\$1,020	\$1,470	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040	\$2,040
\$0 -			\$940	\$1,020 1,610	2,060	3,060	3,460	3,460	3,460	3,640	3,830	1	3,830
\$10,000		1	1,530		3,130	4,130	4,540	4,540	4,720	4,920	5,110	5,110	-
\$20,000			1,610	2,130	4,130	5,130	5,540	5,720	5,920	6,120	6,310	6,310	1
\$30,000			2,060	4,540	5,540	6,690	7,290	7,490	7,690	7,890	8,080		1
\$40,000			3,460	4,690		7,090	7,690	7,890	8,090	8,290	8,480		
\$60,000	the same of the sa	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner,	3,810	5,090		7,490	8,090	8,290	8,490	9,470			
\$80,000			1 200	5,110				9,430	10,430	11,430	12,42	1	1
\$100,000		1		5,110				11,430	12,580	13,880	15,17		
\$125,000				7,030					15,33	16,630	17,92	1	1
\$150,000				7,540				15,140	16,44	0 17,74	0 19,03	1	
\$175,000			1	8,240			1	1	17,14	0 18,44			
\$200,000				8,240				15,840	17,14	0 18,44	0 19,73		
\$250,000				8,240				15,840	17,14	0 18,45	0 19,94	1	1
\$400,000				8,810	1				18,71	0 20,21	0 21,70	0 23,00	0 24,30
\$450,000	J and ove	r 3,140	0,230	0,010		Head of	House	rold					
Ui-b "	Omena In	b			Lov	ver Paying	Job Ann	ual Taxab	le Wage	& Salary			
Annual	Paying Jo I Taxable & Salary	\$0 -	\$10,000 19,999	- \$20,000 29,999	- \$30,000	- \$40,000	- \$50,000	- \$60,000	- \$70,00	0 - \$80,00			9 120,00
								0 \$1,48	0 \$1,87	0 \$1,87	0 \$1,93	30 \$2,04	1
	0 - 9,99										30 4,33	30 4,44	1
\$10,000			1								10 5,74	40 5,85	
\$20,000											30 7,03	30 7,14	1
\$30,000			1							9,05	50 9,2	9,36	1
\$40,000	0 - 59,99 0 - 79,99	1	1		1						30 11,1		
											70 12,6	1	
	0 - 99,9 0 - 124,9	1				1					50 14,7	50 15,77	1
		1								16,0	10 17,3	10 18,52	the Real Property lies and the Persons in case of the Persons in cas
\$105.00										60 18,76	60 20,0	60 21,27	1
\$125,00	1/4 4	2,04	ł					1			70 21,6	70 22,88	30 23,98
\$150,00		00 270	0 5000	} } pc (4									
\$150,00 \$175,00	0 - 199,9		1	-1			1	0 18,27	70 19,9	60 21,2	60 22,5	60 23,7	
\$150,00 \$175,00 \$200,00	00 - 199,9 00 - 249,9	99 2,97	0 6,476	8,99	11,37	0 13,67	0 15,97						70 24,8
\$150,00 \$175,00 \$200,00 \$250,00	0 - 199,9	99 2,97 99 2,97	0 6,470	8,99	10 11,37 10 11,37	0 13,67	0 15,97 0 15,97	0 18,27	70 19,9	60 21,2	60 22,5	60 23,7	70 24,87